

CARBON **REDUCTION PLAN**

Commitment to achieving Net Zero by 2045

This Carbon Reduction Commitment and Plan is available on our website



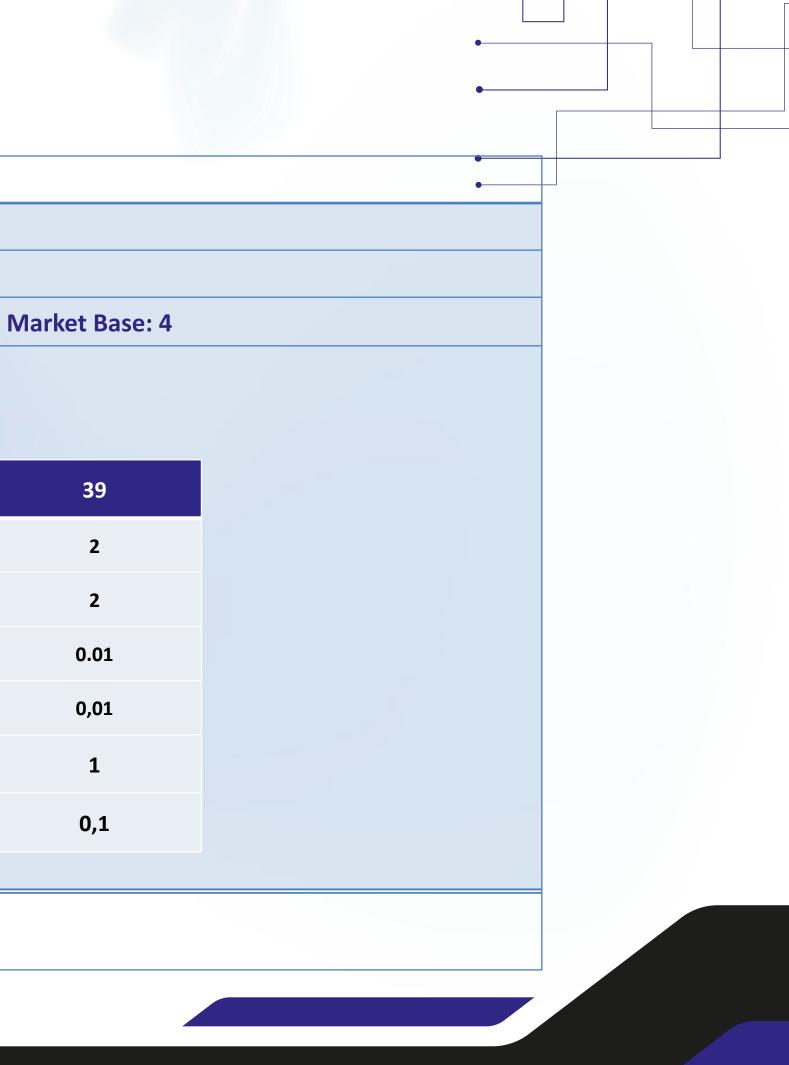
Publication date 1/6/2025

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured. However, since this is our first year of calculation, our baseline and current year emissions are identical.



Baseline Year: 2024 TOTAL (tCO₂e) **EMISSIONS** 3 Scope 1 Scope 2 **Location Base: 4** 44 Goods & Services Energy Supply Scope 3 Commuting (Included Sources) **Business Travel** Transport Upstream Waste Transport Downstream 51 Market Base **Total Emissions 51 Location Base**



Current Emissions Reporting

Baseline year emissions: 2024		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	3	
Scope 2	Location Base: 4	Market
Scope 3 (Included Sources)	44	
	Goods & Services	
	Energy Supply	
	Commuting	
	Business Travel	
	Transport Upstream	
	Waste	
	Transport Downstream	
Total Emissions	51 Market Base 51 Location Base	

Base: 4

39	
2	
2	
0.01	
0,01	
1	
0,1	

Emissions Reduction Targets

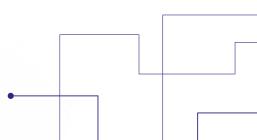
To achieve Net Zero, and in line with the Science Based Targets initiative SBTI, we have adopted the following carbon reduction targets:



We are committing to reduce our Scope 1& 2 emissions by at least 45% by 2030 and 90% by 2040.

We are committing to reduce our Scope 3 emissions by at least 30% by 2030 and 90% by 2045.





Carbon Reduction Projects

We are committed to monitoring our carbon emissions and conducting annual carbon footprint calculations covering all three scopes. This commitment will be effective throughout the duration of the contract.

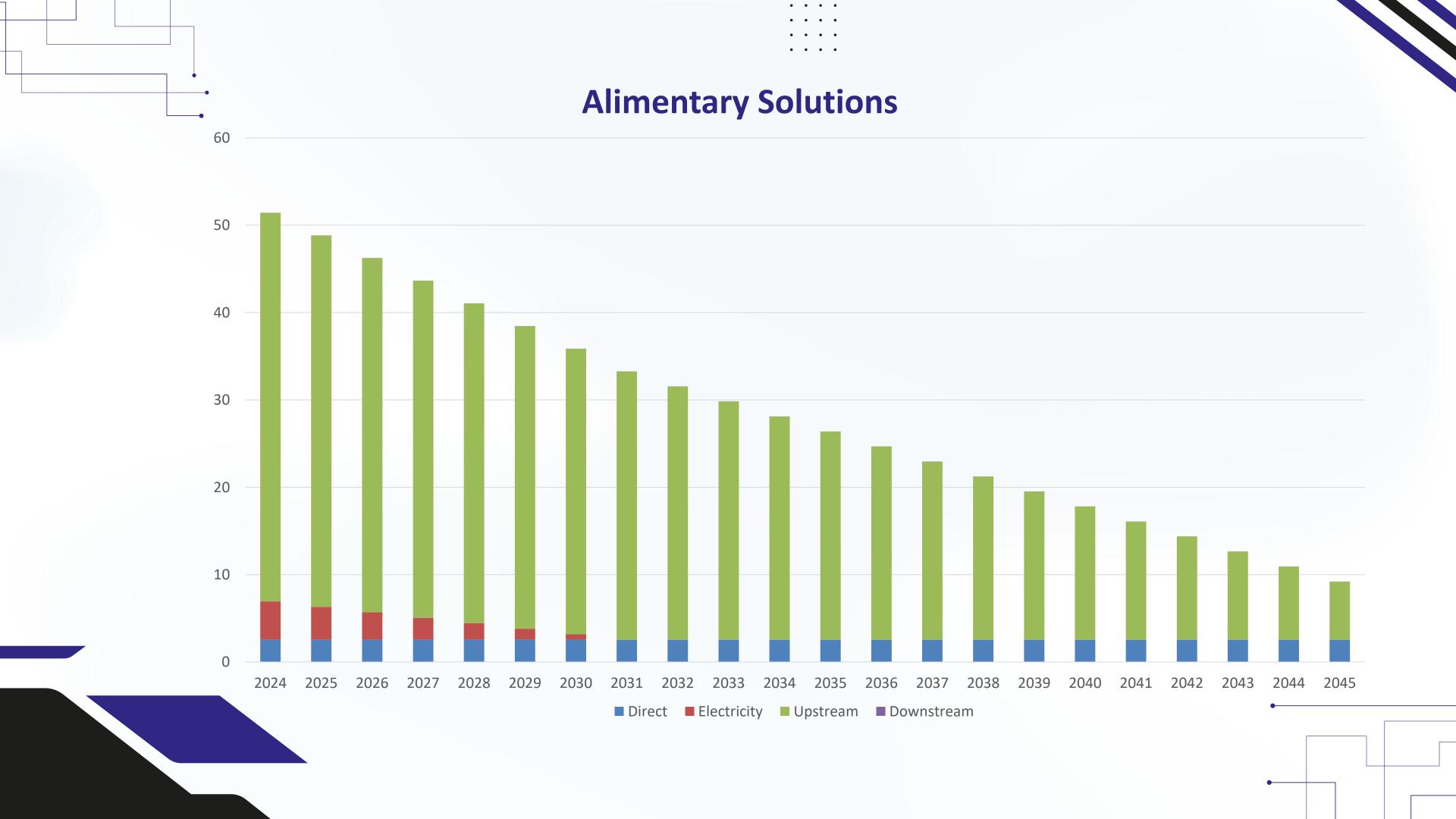
3. Implement initiatives to encourage lowcarbon commuting options for employees, such as incentives for public transportation, cycling, and carpooling.

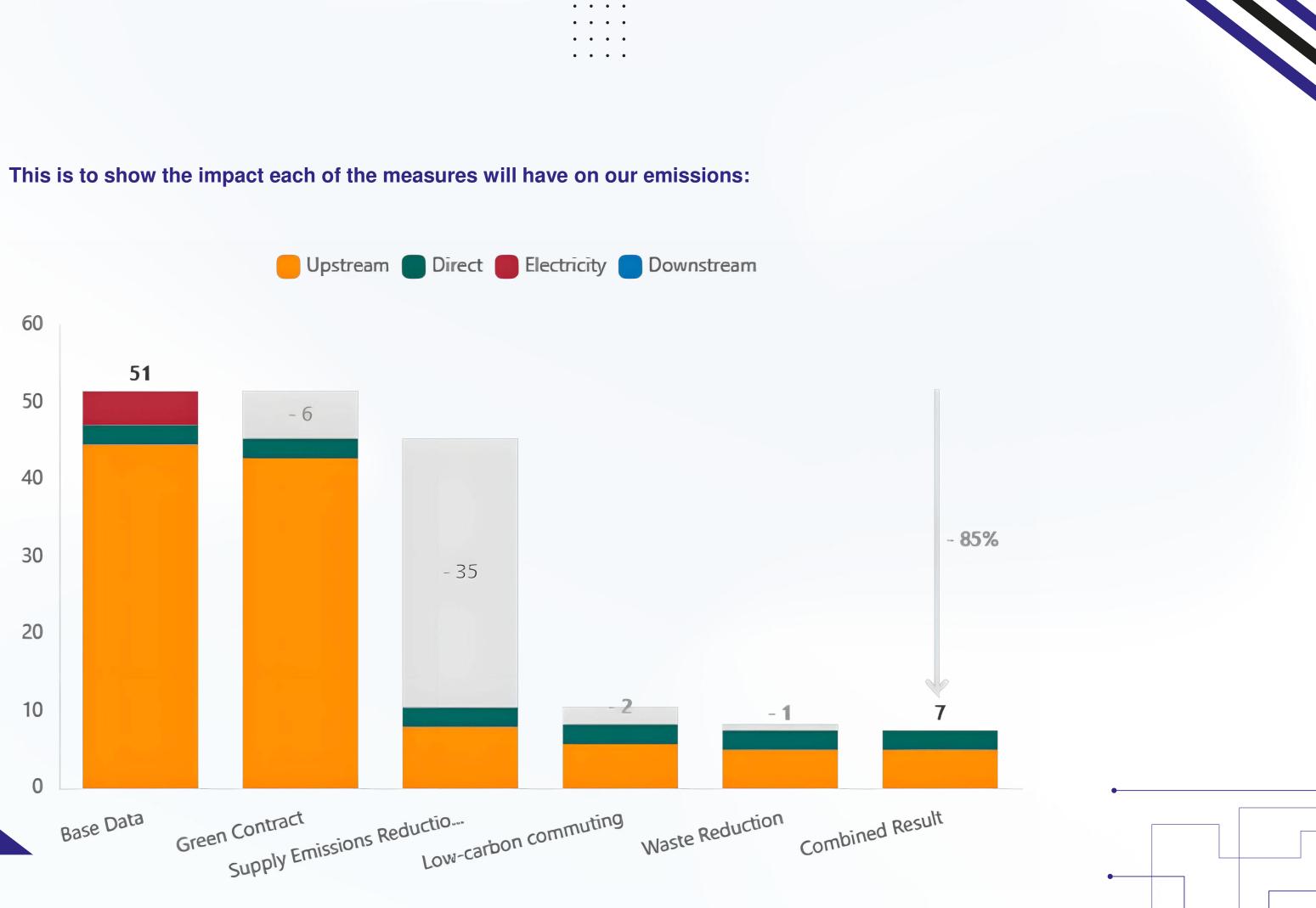
2. Achieve a 90% reduction in emissions from purchased goods and services by 2045 by collaborating with suppliers to gather activitybased data, transitioning from spend-based analyses to actual CO2e reductions.

4. Reduce emissions from our waste by 90% by 2045.

These steps will collectively help us reduce our emissions by 85%.

1.Transition to 100% renewable electricity by 2030.





Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard1 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting2.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard3.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Date: 1/6/2025